ments have been requested to draw up guidelines for the lease of wastelands to industries in this behalf.

(7) *Urban fuelwood and green belts*:

The State|UTs. have been requested to ensure that towns and cities have green belts of fuelwood and fodder plantations to cater to the urban fuelwood and fodder needs.

(8) *Degraded Forest Areas*:

States have been requested to identify degraded forest lands and to reforest them fuelwood and fodder species.

(9) *Forest Development Corporations*:

The Forest Development Corporations should obtain wastelands on lease from the Governments for raising fuelwood and fodder plantations.

(10) *Government Departments*:

Government Departments, public sector undertakings and other bodies|institutions having substantial areas of unutilised land must bring such land under tree cover.

(11) *Media and Communication*:

A massive publicity campaign tarough the traditional media of folk art and culture, radio, television and other audio-visual aids should be undertaken to create awareness among the masses.

(12) *Monitoring and Evaluation*:

The State|U.T. Government should evolve appropriate monitoring and evaluation mechanisms to ensure qualitative implementation of the programme.

The afforestation targets for 1986-87 totalling 3.25 million ha. have been communicated to the States|UTs. The Plans drawn by the States|UTs so far indicate that afforestation of 1.8 million ha. will be achieved during 1986-87. The matter is being pursued.

(b) The above are the salient features of the programme which would be implemented in Rajasthan as well, through the State Government. Efforts would also be made to integrate the programme with special programmes having an afforestation component like Drought Prone Area Programme and Desert Development Programme as well as proverty alleviation programmes like NREP, RLEGP and IRDP, with increasing involvement of voluntary agencies, especially in the areas of demonstration, training and extension.

Short Reorientation Courses for Senior Officials

1834. DR. SHYAM SUNDAR MOHAPATRA: Will the PRIME MINISTER be pleased to state:

(a) whether Government have taken up one week short course of reorientation for senior officials to acquaint them of conditions prevailing in the non-urban areas; and

(b) what steps are being taken by Government to impart training to All India Service Officers, who are out of touch with non-urban aspects of Indian life?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI P. CHIDAMBARAM): (a) Yes, Sir. This Ministry is organising one week refresher courses to all IAS Officers. These courses are designed to provide vertical communication among the participants whose seniority would range from the junior most to the senior most levels and thus ensure interaction between those who formulate policy and those who implement it and to provide for experience sharing in Policy Planning and Programme Implementation among the participants who are drawn from several States. Many of these programmes deal with problems of rural development.

(b) In addition to what has been stated in (a) above, longer duration programmes (8 weeks/4 weeks) have also been organised for IAS Officers *viz.* for officers of 6—9 years service with focus on programme implementation, for officers of 10—16 years

service dealing with the management concepts and decision making and for officers of 17—20 years service on policy planning and analysis. These courses aim at the development of professional competence and effective implementation of programmes including those intended to benefit the poor and backward sections of the people.

The drawing up of similar training programmes and refresher courses has been advised to the Ministries/Departments dealing with the other All India and Group 'A' Services.

List of officials having done good job as District Collectors

1835. DR. SHYAM SUNDAR MOHAPATRA: Will the PRIME MINISTER be pleased to state:

(a) what steps Government have taken to compile a list of officials who have completed successful tenures as district collectors all over the country; and

(b) what proposals Government have to utilise the services of such officers in development and formation of policies touching rural areas?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI P. CHIDAMBARAM): (a) The Department of Personnel and Training maintains particulars of all posts held by officers of the Indian Administrative Service, including the period spent by each officer as Collector of a District.

(b) The experience gained by officers in field assignments is taken into consideration while making their appointment to posts under Government of India. In fact, no officer of the Indian Administrative Service is ordinarily considered for Central deputation upto the level of Director unless he possesses a minimum of field experience.

promotion to Joint Secretary

1836. DR. SHYAM SUNDAR MOHAPATRA: Will the PRIME MINISTER be pleased to state:

(a) whether Government's attention has been drawn to the news item appearing in the 'Hindustan Times' of February 25, 1986 titled "IAS promotions by performance alone";

(b) whether adequate emphasis has been placed in promotions to latest panel of Joint Secretaries, in keeping with above mentioned policy;

(c) the number of officers recently promoted as Joint Secretary in the current panel, who have not served as District Magistrates for at least one year;

(d) the number of those who have served as a collecter for at least one year and who were empanelled in the latest Joint Secretary list;

(e) the steps being taken to promote only such officers whose performance includes good ratings in the districts as a collector; and

(f) if not, what other measures are being taken to give emphasis to actual performance as a collector in matter of promotions?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI P. CHIDAMBARAM): (a) and (b) Yes, Sir.

(c) Out of the IAS officers recently promoted as Joint Secretary, only two officers have not served as District Magistrate/District Collector for at least one year, however, both the officers have rendered more than one year in the districts in other posts.

(d) The number of IAS officers of the 1968 batch who have been empanelled for appointment at the level of Joint Secretary and have served as District Magistrate/Deputy Commissioner for at least one year is 58.